

WHAT IS AN APPRENTICESHIP?

The Apprenticeship programme provides you with an opportunity to earn while you learn. As an Apprentice, you will spend time both in College and in the workplace learning new skills and training alongside experienced staff, which will lead to a nationally recognised Apprenticeship. At the end of the Apprenticeship you will have acquired job specific skills and the ability to perform your job competently; you may also have achieved qualifications which are recognised by your chosen profession.

VENUE AND DURATION OF COURSE:

East Surrey College, Gatton Point, Redhill, RH1 2JX, 36 months excluding EPA period.

ENTRY REQUIREMENTS:

Individual employers will set their own selection criteria for this apprenticeship. As it requires achievement to Level 6 the typical entry requirements for this Apprenticeship will be the completion of the Level 4 Construction Technician Standard; Technician status or the equivalent with the industry's recognised professional bodies; HNC in Construction or equivalent qualifications and commensurate industry experience. You must be employed on PAYE for a minimum of 30 hours per week. It is essential you have the right mind-set for working full-time and studying at the same time. Having a can-do attitude, being flexible and reliable are also important. You must also be able to communicate effectively with others.

WILL I GAIN ANY QUALIFICATIONS ?

The Apprenticeship Standard you are studying is a qualification in its own right. Some employer groups have asked for formal qualifications to be achieved as part of the apprenticeship programme. These will be listed below along with any units or topics delivered and forms of assessment.

APPRENTICESHIP DESCRIPTION:

The content of an Apprenticeship has been developed by an employer group. The detail can be found on the website <https://www.instituteforapprenticeships.org/> Below is a brief summary.

The occupation covered by this standard is that of Construction Site Manager. Typical job titles can include: Construction Site Manager, Assistant Construction Site Manager, Site Manager, Sub Agent, Assistant Site Manager or Construction Planner. They are associated with the management of building construction projects and are based on sites or in offices. The main duties and tasks of a Construction Site Manager are:

- To ensure that safe systems of work are in place on their site and that all staff and operatives on site adhere to those systems and safe standards of behaviour
- To manage productivity on site so that the project is completed on time
- To manage the activity on site in a way that adheres to contract and cost constraints
- To ensure that the site has minimal impact on the environment and local community
- To manage interfaces between the various stakeholders associated with the site
- To ensure that the project is completed to the specification and quality demanded by the client

END POINT ASSESSMENT:

All Apprenticeship standards have an End Point Assessment. This is carried out by an independent organisation who will assess whether you have achieved all the elements of your Apprenticeship. They will assess the Knowledge, Skills and Behaviours gained throughout your apprenticeship. You will only be able to undertake the EPA once you have satisfied all the requirements of the element called 'The Gateway'. The detail can also be found on the Institute for Apprentices website.

GATEWAY REQUIREMENTS:

- A Construction Level 6 Diploma that is approved by the industry's recognised professional bodies and meets the educational requirements for the professional bodies' full membership or chartered status.
- Industry certificates in Site Safety Plus Site Managers' Safety Training Scheme and Site Environmental Awareness Training Scheme which are required for safe operations in the workplace
- English and Maths; apprentices without level 2 English and Maths will need to achieve this level prior to taking the end-point assessment.

END POINT ASSESSMENTS ELEMENTS

- Presentation and questioning on a technical project brief
- A structured interview informed by a written report

EQUIPMENT NEEDED:

All students will be expected to have normal stationary, drawing equipment, a notepad and laptop (if possible).

WHERE CAN IT LEAD?

A career in the construction industry as a qualified and professionally accredited Construction Site Manager.

COURSE FEE:

All fees where applicable are paid for by the employers and no fees will be charged to Apprentices. Your employer will contribute as follows:

Companies with a payroll of more than £3 million will have a levy account which can be used to pay for Apprenticeship training. Where the training costs exceed the amount of levy available the Government will contribute 95% of the outstanding amount and the employer will be invoiced the remaining 5%.

Other companies:

Apprentice Age (start of programme)	Less than 50 staff members on PAYE	50 or more staff on PAYE
16-18 years	Free – No fees due	5% Contribution of overall fee
19+	5% contribution of overall fee	5% Contribution of overall fee

Incentive payments: All companies who recruit an Apprentice aged 16-18 years will be eligible for a grant of £500 once the Apprentice has been in training for 13 weeks and a further £500 at 52 weeks.



WHAT TO DO NEXT:

If you are employed or have an employer lined up, please contact our Employer Services team on 01737 788316 or by emailing employerservices@esc.ac.uk.

To find an employer working with the College and to view all of our current Apprenticeship vacancies, please visit our website www.esc.ac.uk/apprenticeship-vacancies.

Candidates who are unable to secure employment should consider applying for a Full-time programme at the College or may consider a Traineeship programme.

Disclaimer:

Every effort has been made to ensure that the details contained in this leaflet are up-to-date and accurate at the time of printing. However, the College reserves the right to alter or cancel courses, their content, entry requirements, fees or other details should circumstances dictate.

Should you require this leaflet in a different format please contact Client Services on 01737 788444.

